

On December 13, 2021, Defy Gravity – the new University of Toronto fundraising and alumni engagement campaign was launched. OISE is part of this campaign with an objective to raise 25 million dollars in endowments for research and scholarships over the next decade.

Teaching is at the heart of OISE's mission and members were reminded the call for nominations for OISE's Teaching Excellence Awards is open until January 28, 2022.

OISE's wellness programming continued during the pandemic with a suite of online initiatives. The Wellness working group was established to start preparing for recovery and gradual return to in-person activities as public health conditions improve. Over the coming months, the working group will develop detailed action plans focused on recovery.

OISE Budget An Overview

An overview of the OISE budget was provided commencing with institutional priorities focused on faculty hiring, equity, diversity, and inclusion initiatives, student experience, learning technology, program development, and increasing staff capacity. Several years ago, OISE experienced a decline in faculty complement and was facing a structural deficit. Starting in 2016, a balanced budget was achieved and the decline was halted. OISE is now holding steady with plans not only to continue to replace retiring faculty but also to grow its

Following the presentation, questions were raised regarding the Scholarship Recognition Award, as well as the Excellence Award, and when was this award last given. The Dean explained that the Excellence Award is part of the graduate funding, and that the Scholarships Recognition Award is provided when an MA student completes their program within a year and starts a PhD. This Award was created to prevent students from being charged a second-year tuition fee for their master's degree, which they have completed within one year. Eligible MA students are identified in the system, and are offered the Scholarship Recognition Award.

In closing, Professor Gaztambide-Fernández informed members that the Committee will continue with the review process of one of OISE's EDU-C centres, and will report back to Council on the outcome of that process at the next meeting.

- C. Equity** – Professor Emmanuelle Le Pichon-Vorstman, Chair of the Equity Committee, reported on the Committee's discussions at the meeting held on November 30, 2021.

Professor Le Pichon-Vorstman reported that the Committee is planning to conduct an environmental scan of equity related programs and initiatives across OISE. This will provide an opportunity for sharing best practices, and enhancing communication between different programs, academic departments, and units. Additionally, the Committee will support the organization of two events including the annual Black Faculty in Conversation, which will be held in February 2022. Professors George Dei, Njoki Wane, Rosalind Hampton, Lance McCready, Withneé Garrett-Walker, Linda Ivenofu, and Andrew Campbell have confirmed their participation in the event. The Committee will collaborate with OISE's Communication team, and the Education Commons on advertising and broadcasting the event. The second event will be the workshop on Equity, Diversity, Inclusion, and Mental Health with focus on Black students, student workers, and international students, which is planned for early March 2022. More information regarding both events will be available early in the winter term of 2022. In closing, Professor Le Pichon-Vorstman noted that the Committee will be working with the OISE Library on updating the equity focused digital pedagogy and learning research guide to add resources on mental health.

A student guest in attendance raised a question whether the Equity Committee membership includes representatives from the CUPE 3907 union. It was confirmed that, in accordance with the Collective Agreement between the University and this union, in addition to the elected and *ex-officio* members, the Equity Committee includes two representatives appointed by this union.

7. OISE

